

VICTORIA GOOD NEWS CHOIR (VGNC) SOCIETY CODE OF CONDUCT

The Victoria Good News Choir (VGNC) was founded in November 1998 as a BC Society and obtained charitable status in May 2009. The VGNC was conceived by its founder, artistic director (AD), and accompanist Louise Rose to be a non-audition choir dedicated to the following three principles:

- everyone is able to sing
- singing is beneficial to both singer and audience
- the joy of singing is to be shared with the entire community

An intergenerational choir, the VGNC's membership is also culturally, religiously, and spiritually diverse embracing people from every background and walk of life.

The VGNC's purpose is to contribute to a deepening love and appreciation for music and singing by enhancing the aesthetic taste of the community through choral performances. Its mission statement is as follows:

The VGNC is an inclusive community choir that welcomes all to join and participate in its activities. The choir wishes to demonstrate by its own experience and example that there are abundant possibilities for grace and joy to be found in the love of music and song.

GUIDING PRINCIPLES FOR APPROPRIATE BEHAVIOUR:

1. RESPECT

We are respectful of ourselves and of other people with particular attention given to the ideas and feelings of others.

2. SAFETY

We work and play safely to prevent ourselves and others from getting hurt.

3. COOPERATION

We solve our problems by talking and listening to each other respectfully in order to find solutions. When we cannot solve a problem ourselves, we ask for help.

4. SUPPORTIVE LEARNING

We learn to the best of our abilities and support the learning of others.

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1. VGNC members are expected to contribute and participate to the best of their abilities. This includes arriving on time for rehearsals and events.
2. VGNC members, families, volunteers, and guests should be treated appropriately and courteously as you yourself would like to be treated while ensuring respect for people and property.
3. A positive VGNC image is expected at all times.
4. Behaviour must be conducive to a friendly, safe, and fun learning environment for yourself and others.
5. Acts of discrimination, harassment, bullying, or abuse of any kind are unacceptable from all VGNC participants.
6. Maintaining the privacy of VGNC participants is important. No person shall disregard another's privacy including personal information (digital or analog), personal belongings, accommodation, or hygiene facilities.

Failure to comply with this VGNC Code of Conduct may be cause for dismissal of a choir member. In case of dismissal, no portion of fees will be refundable. Interpretation of this Code is at the discretion of the board and/or the Artistic Director.

I, _____, have read the VGNC Code of Conduct and agree to wholeheartedly be bound by this Code of Conduct. I further understand that any violation of the VGNC Code of Conduct may be cause for dismissal from the choir.

VGNC Member Signature

Signature of parent/guardian (if under 19 years)

Date of Signature

Date of Signature

Signature of Board Member